

## MINUTES

### **MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Friday, September 24, 2021**

The meeting was called to order at 9:00 a.m. in the College Hall Board Room. Trustees were both in attendance and participating via virtual platforms due to the ongoing COVID-19 pandemic.

BOARD MEMBERS PRESENT: Ms. Cortez (virtual), Mr. Galandak (virtual), Mr. Godfrey (virtual), Mr. Guarasci (virtual), Mr. Lenahan (in-person), Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Ms. Rodriguez (virtual), Mr. Seeve (in-person), Mr. Taylor (in-person), Mr. Velli (virtual), Dr. Zastocki (virtual), and President Helldobler (in-person).

ABSENT: Mr. Gruel.

OTHERS PRESENT: Vice President Boucher-Jarvis (in-person), Vice President Cammarata (in-person), Associate Vice President de Veyga (in-person), Vice President Ferguson (in-person), Vice President Garvey (in-person), Vice President Goldstein (in-person), Vice President Green (in-person), Associate Provost Lincoln (virtual), Provost Powers (in-person), General Counsel Reardon Henry, Chief Information Officer Rosenberg (in-person), Vice President Ross (in-person), Chief of Staff Mc Laughlin Vignier (in-person), Ms. Oleski (in-person), administrators, faculty, and others.

#### ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

9-20-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:47 a.m., the Public Session resumed.

It was moved by Mr. Lenahan and seconded by Ms. McDowell to adopt the following resolution:

#### APPROVAL OF MINUTES JUNE 10, 2021, BOARD OF TRUSTEES MEETING:

The minutes of the June 10, 2021, Board Meeting were approved as distributed.

#### CHAIR'S REPORT:

Chair Seeve welcomed everyone to the in-person and virtual meeting and explained that many agenda items had been discussed at the Committee meetings held on September 9, 2021. Mr. Seeve stated that the President had informed him of the positive feedback received from faculty, staff, and students, for being back on campus. He also commented that the Board continuously

monitors the enrollment and budget challenges facing the University and stated that the Board remains confident in the leadership of the President and Cabinet members during this difficult time.

Mr. Seeve then welcomed two new trustee members, Ms. Audrey McDowell and Ms. Idida Rodriguez and provided a brief background on each of them. Mr. Seeve then joined President Helldobler and Vice President de Veyga at the front of the room, as General Counsel Reardon Henry administered the Oath of Office to each of them. Board members congratulated the newest Trustees and welcomed them to the Board.

#### PRESIDENT'S REPORT:

President Helldobler began his report by highlighting a few of the University's achievements. He stated that *US News and World Report Best Colleges Report* included a list of top performers on social mobility. He stated that in this report, William Paterson University is ranked 26<sup>th</sup>, up from last year's 38<sup>th</sup>, and the University is also tied for 6<sup>th</sup> in the North Regional category in terms of Campus Ethnic Diversity. President Helldobler mentioned that William Paterson retained its 2021 ranking of 90<sup>th</sup> in the category of Best Regional Universities – North. The President also informed the Board that the University recently received a \$4.9M grant from ASPIRE, the Access to STEM Pathways through Integrated Research and Engagement. He stated that the grant would target first-time first-year Hispanic and low-income students and Passaic County Community College students. The President thanked Provost Powers, VP de Veyga, Dean Sharma and Associate Dean Zeleke, in the College of Science and Health, Associate Provost Hill, and Mr. Patrick Noonan, Director of Transfer Programs and Special Sessions, for their work on the grant application. President Helldobler briefly spoke of his State of the University Address on September 2 where he provided an update on the University's Strategic Plan. The President mentioned that audience members, both in-person and virtually, were able to participate in a polling exercise about the potential new direction for the WP brand identity. He stated that he recognizes the significant enrollment and budget challenges the University faces going forward and that a plan will be presented to the Board at the November meeting.

President Helldobler's written report is included in the Board Materials, and is incorporated into the minutes of this meeting.

#### PRELIMINARY CENSUS FOR FALL 2021

Vice President Ross reviewed his enrollment report and stated that overall headcount was at 9,497 students with a 67.5% first-year retention rate for Fall 2021. He mentioned that the University is down 16.4% this year from last year in the black student population and even if the overall headcount goal is achieved, it is unlikely that the budget goal would be met. Of the 710 students who were de-registered for vaccine non-compliance, 375 (52.8%) have re-registered, and 335 have not re-registered. Approximately 120 students, many of whom were part of the non-vaccinated group, were dropped for non-payment. There were on-going campaigns to re-register the non-payment group throughout the summer. The campaign to register the students dropped for vaccine non-compliance will begin in October as we near the spring registration window. He briefly mentioned a national report that was published on June 9 that spoke of an 11.4% national drop in high-school graduates from high-poverty high schools. Dr. Ross stated that the report also spoke of the challenges that students were facing, including financial insecurity and mental health challenges. President Helldobler reported that he spoke with AASCU Presidents on a recent call and the enrollment and fiscal challenges seem to be happening across the country. Trustee

Zastocki asked about students utilizing the writing centers on campus and the President stated that this is a requirement for students in 1000 level courses.

#### WP ONLINE: ACADEMIC PARTNERSHIPS UPDATE

Provost Powers introduced Mr. Chris Chiodo, from Academic Partnerships for an update presentation. Mr. Chiodo reviewed where enrollments were coming from and how enrollments were acquired at the high-school level, as well as the online student. He noted that between July and September 2021, there was a dramatic growth in enrolled students in the RN to BSN nursing program, increasing from 19 to 135 and that Associate Provost Lincoln, as well as the nursing department, would be assisting with the support of these new students. Mr. Chiodo continued with his presentation by briefly speaking of where inquiries were coming from and broke down information on enrollments. He stated that between January and May 2021, 18 million impressions were made that generated 5,600 leads. Mr. Chiodo mentioned that of the 5,600 leads, 3,500 contacts were made, where agents actually spoke to, texted, or emailed back and forth with potential applicants. He reported that 1,300 applications were received, which resulted in 656 new enrollments for that time period. Mr. Chiodo explained how the Academic Partnerships system works and that the incoming cohort of undergrad students beginning on November 1 would require more attention and team members dedicated to student support. He provided information about the online student and stated that many applicants view cost as very important, along with accelerated time to completion, credit for career experience, quality-accredited programs with multiple start dates, and career relevance. Trustee Neilley inquired about whether or not the support of Academic Partnership representatives spans a student's academic career. Mr. Chiodo responded by stating that each student will be followed throughout their academic journey and through to graduation. Trustee Seeve and Provost Powers thanked Mr. Chiodo for his presentation and efforts.

#### UNIVERSITY STRATEGIC PLAN UPDATE

President Helldober and VP de Veyga gave a brief update presentation on the University's Strategic Plan. VP de Veyga stated that a survey had gone out to 777 staff members asking what they felt were critical topics for the University's Strategic Plan and currently 163 people had responded or 22% of the population. He mentioned that the number one priority identified by the staff was diversification of our enrollment strategies and streams, the second was identifying alternate sources of revenue, and the third was decolonizing the University's curriculum. VP de Veyga stated that the survey was recently distributed to other members of the University community including, full and part-time faculty, students, and our alumni board. He reported that these survey results would be compiled in the next two weeks, so smaller groups could be formed to fine-tune the topics further.

The President shared the polling exercise done at the State of the University address on September 2 and described the results of two prototypes introduced to attendees. He explained the first prototype, WP "You", which is a high-tech, high-touch, tech savvy institution that focuses more on software to help students navigate campus processes and create more app-based solutions. The President stated that the second prototype, WP-Specific, was more of a discipline-focused, career outcome institution, with more internships and research-based opportunities. He briefly detailed the polling results received after asking which prototype was most preferred and stated that this was just the beginning of where we are in the branding and identity conversation. Trustee Rodriguez commented that she was excited to see how this process transpires and she

thought “out of the box” ideas could create a greater interest for a new student population. The President reported that he would review all of the survey data and present a plan to the Board in November to assess these priorities.

MIDDLE STATES COMMISSION ON HIGHER EDUCATION UPDATE:

Chair Seeve asked Associate Provost Lincoln to give an update on the status of the Middle States Commission on Higher Education reaccreditation process. Dr. Lincoln briefly stated that the University’s accreditation for the next eight-year cycle was reaffirmed. Dr. Lincoln commented that there were three recommendations given to the University and most are around newer processes that had been implemented in the last three years. He reported that more robust assessments are being worked on across divisions and an update report would need to be provided one-year later to document that the University has fulfilled its obligations. Dr. Lincoln informed Board members that the USDOE is requiring a follow-up site visit for those schools that had gone through the reaccreditation process virtually. He stated that he is awaiting more information, as MSCHE is still operating remotely.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Vice President de Veyga provided his Government Affairs report as part of the Board materials. Dr. de Veyga briefly answered questions about the Gubernatorial Debate and was disappointed that WPU was not chosen this election cycle. He also indicated that he was closely monitoring the bills during the lame duck session.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit and Institutional Development Committee met on September 9, 2021.

Committee members heard a report from VP Ross regarding the preliminary census numbers for Fall 2021. Dr. Ross informed Committee members that the University headcount is down 2.9% from last year with a notable decline in full-time undergraduate students by 12%. During the Committee meeting, he also reviewed a national report published in June detailing an 11.4% drop in high-school graduates from high-poverty high schools. Dr. Ross told the Committee that the report also found that more students were dealing with financial insecurity and mental health challenges.

Associate Vice President, Finance and CFO Green and Mr. Tim Lever, Director of University Budget and Planning, began their report to the Committee by presenting a new format for an All Funds Report that provides greater transparency and better reflects University revenues and expenses. AVP Green informed the Committee that government funds received were credited to Fiscal Year 2021 and would not help offset the decline in full-time enrollments for Fiscal Year 2022. She reported to Committee members that this decline would result in an expected deficit of \$8M for the Fall and with conservative projections, a \$17M deficit for the Spring, and that this would need to be addressed. AVP Green reviewed the capital projects and budgets with the Committee and presented a resolution in this regard.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Dr. Zastocki to adopt the following resolution:

9-21-2 - RESOLUTION, FISCAL YEAR 2023 CAPITAL BUDGET REQUEST

The resolution was unanimously adopted.

The Committee then received a brief update from AVP Green on the re-scoping of the 2021C bond proceeds. Trustee Lenahan informed Board members that due to Committee discussions and the need to delay some proposed projects, specifically the Carriage House and Field House, the bond re-scoping motion would need to be tabled. Mr. Lenahan stated that there needed to be more clarity on capital projects and how those funds would be expended in the future for Fiscal Years 2023 and 2024.

The following resolution was tabled by the Board:

It was moved by Mr. Seeve and seconded by Ms. Niro to adopt the following resolution:

9-21-3 - RESOLUTION, RE-SCOPING OF 2021C BOND PROCEEDS

The resolution was unanimously tabled.

Following the presentations from AVP Green and Mr. Lever, VP de Veyga provided the Committee with information on comparative tuition and fees and informed Committee members of eight bid waiver requests.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Godfrey and seconded by Mr. Velli to adopt the following resolution:

9-21-5 - RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Vice President Ferguson informed the Committee of the highlights from Fiscal Year 2021 and an update on activities for the current fiscal year. She told Committee members that her division raised \$3.9M in new cash and commitments and noted the estate gift of \$5.93M from Barbara Moll Grant. VP Ferguson then brought a resolution forward to the Committee, for the naming of the University tennis courts after Dr. Ginny Overdorf, Professor Emerita.

The following resolution was recommended for approval by the Board:

It was moved by Ms. Niro and seconded by Ms. Cortez to adopt the following resolution:

9-21-4 - RESOLUTION, NAMING OF TENNIS COURTS

The resolution was unanimously adopted.

Trustee Lenahan reported that CIO Eric Rosenberg briefed the Committee on the cyber security report.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Trustee Pesce discussed the Committee meeting that was held on September 9, 2021. He stated that the Committee heard a brief update from VP Ross on enrollment and from Associate Provosts Drs. Hill and Lincoln on the University's status with Middle States Commission on Higher Education. The Committee then received a presentation from Dr. Eileen Lubeck, Dean of Students, on the utilization of the Counseling, Health, and Wellness Center (CHWC) and its services to students. Dr. Lubeck informed Committee members that there was a quick pivot to telehealth appointments during the pandemic when students could not meet in-person and 93% of survey respondents indicated that the care they received from counselors positively affected their overall feeling of belonging.

Trustee Pesce commented he felt it was important that Board members review the national report that VP Ross circulated and that the survey conducted by the CHWC was indicative of what is happening with COVID-19. He stated that he did not think this was a short-term challenge and that what we do is important and how we do it, is equally important.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley reported that the Personnel and Compensation Committee met on September 9, 2021, to review personnel matters brought forth by the administration subsequent to the June 10, 2021, Board Meeting. At the Committee meeting, Board members and Cabinet members were included in discussions regarding the next round of layoffs with notifications in mid-November effective January 2022. Ms. Annette Baron, Talent Acquisition and Learning and Development, and Dr. David Jones, Chief Diversity Officer, provided a brief presentation on the summer 2021 professional development program. General Counsel Reardon Henry discussed ongoing litigation matters.

The following resolutions were recommended for approval by the Board:

It was moved by Ms. Cortez and seconded by Mr. Galandak to adopt the following resolution:

9-21-6 – RESOLUTION, GRANTING OF EMERITUS STATUS, SEPTEMBER 24, 2021

The resolution was unanimously adopted.

It was moved by Ms. Cortez and seconded by Dr. Zastocki to adopt the following resolution:

9-21-7 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak reported that the Nominations and Governance Committee met on September 9, 2021. During the Committee meeting, he discussed welcoming the two new Board members, Ms. Idida Rodriguez and Ms. Audrey McDowell. Chief of Staff Mc Laughlin Vignier briefed Committee members on the Board Retreat and stated that the ideas from EAB were the primary focus of President Helldobler's State of the University Address. She told the Committee that polling would continue throughout the Fall semester with various stakeholders on campus in order to land on a vision and brand identity.

Trustee Galandak then told the Board that due to State statute, the Board needed to elect officers each September. The Committee agreed to suggest to the full Board that the current officers remain in place for another year. During the Board meeting, a vote was taken by closed ballot for each individual position. In a unanimous vote, all current Board officers were elected to remain in their current positions until September 2022.

Trustee Galandak informed Board members that the Committee planned to present a motion at the Board of Trustees meeting in November to change the bylaws, adding the Board Secretary to the Executive Committee of the Board.

OTHER BUSINESS

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting was adjourned at 12:34 p.m.

Respectfully submitted,



Robert Guarasci, Secretary  
William Paterson University  
Board of Trustees

APPENDIX 1  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**9-21-1                      RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS:                      The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED:                      That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED:                      That any actions taken in closed session will be made public as required by law.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*



APPENDIX 2  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**9-21-2                    RESOLUTION, FISCAL YEAR 2023 CAPITAL BUDGET REQUEST**

RESOLVED:        That the Board of Trustees of William Paterson University approves transmittal of the Fiscal Year 2023 seven-year Capital Budget Request to the Department of Treasury. The 2023 General Funds request is for \$71,306,000.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

APPENDIX 4  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**9-21-4                      RESOLUTION, NAMING OF TENNIS COURTS**

WHEREAS:                      State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to name or rename buildings on campus; and

WHEREAS:                      In recognition of the generous naming gift commitment from Dr. Ginny Overdorf; and

WHEREAS:                      The William Paterson University Foundation Board approved acceptance of this gift commitment with the terms and conditions outlined in the July 2, 2021 agreement executed by the Foundation and the Donor, Professor emerita, Dr. Ginny Overdorf therefore, be it

RESOLVED:                      That the Board of Trustees authorizes the naming of the Tennis Courts to the Dr. Ginny Overdorf Tennis Courts in acknowledgment of the generous support from Dr. Ginny Overdorf.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

APPENDIX 5  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**9-21-5                    RESOLUTION, BID WAIVERS (CONSENT AGENDA)**

WHEREAS:            The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$35,500, and

WHEREAS:            The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS:            The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS:            At its meeting of September 9, 2021, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS:            The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS:            The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS:            The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
Aspire Technology Partners	\$93,264 for Fiscal Year 2022 \$93,264 for Fiscal Year 2023 \$93,264 for Fiscal Year 2024 \$93,264 for Fiscal Year 2025 \$93,264 for Fiscal Year 2026
Bloomberg	\$80,000 for Fiscal Year 2022 \$82,000 for Fiscal Year 2023
Cablevision Lightpath, Inc.	\$290,000 for Fiscal Year 2022 \$290,000 for Fiscal Year 2023 \$290,000 for Fiscal Year 2024 \$290,000 for Fiscal Year 2025
Condensed Curriculum International, Inc.	\$95,000 for Fiscal Year 2022 \$95,000 for Fiscal Year 2023 \$95,000 for Fiscal Year 2024
Hobsons, Inc.	\$50,000 for Fiscal Year 2022 \$50,000 for Fiscal Year 2023 \$50,000 for Fiscal Year 2024
Pixl Graphx, Inc.	\$117,600 for Fiscal Year 2022 \$117,600 for Fiscal Year 2023 \$117,600 for Fiscal Year 2024
Touchnet Information Systems, Inc.	\$175,000 for Fiscal Year 2022 \$175,000 for Fiscal Year 2023 \$175,000 for Fiscal Year 2024
Tour Resource Consultants LLC	\$132,000 for Fiscal Year 2022

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

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**BID WAIVER, ASPIRE TECHNOLOGY PARTNERS**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires the Cisco WebEx Calling solution provided by Aspire Technology Partners to replace the current Avaya system; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Aspire Technology Partners, of Eatontown, New Jersey, in an amount not to exceed \$93,264 each year for Fiscal Year 2022, Fiscal Year 2023, Fiscal Year 2024, Fiscal Year 2025 and Fiscal Year 2026.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

APPENDIX 5  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**BID WAIVER, BLOOMBERG**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires Bloomberg's Professional financial database subscription service; and
- WHEREAS: The purchase of this license is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Bloomberg, of New York, New York, in an amount not to exceed \$80,000 for Fiscal Year 2022 and \$82,000 for Fiscal Year 2023.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

APPENDIX 5  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**BID WAIVER, CABLEVISION LIGHTPATH, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires voice and internet services provided by Cablevision Lightpath, Inc.; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Cablevision Lightpath, Inc, of Jericho, New York, in an amount not to exceed \$290,000 each year for Fiscal Year 2022, Fiscal Year 2023, Fiscal Year 2024 and Fiscal Year 2025.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

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**BID WAIVER, CONDENSED CURRICULUM INTERNATIONAL, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional consulting services provided by Condensed Curriculum International, Inc. of Fairfield, New Jersey, to provide instruction for certification programs offered by the School of Continuing and Professional Education; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Condensed Curriculum International, Inc. of Fairfield, New Jersey, in an amount not to exceed \$95,000 each year for Fiscal Year 2022, Fiscal Year 2023 and Fiscal Year 2024.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*



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**BID WAIVER, HOBSONS, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires a subscription for recruitment software provided by Hobson's, Inc for Enrollment Management; and
- WHEREAS: The purchase of this license is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Hobson's, Inc., of Cincinnati, Ohio, in an amount not to exceed \$50,000 each year for Fiscal Year 2022, Fiscal Year 2023 and Fiscal Year 2024.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

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**BID WAIVER, PIXL GRAPHX, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional consulting services provided by Pixl Graphx, Inc. of Rutherford, New Jersey, for development and implementation of an integrated marketing plan for the School of Continuing and Professional Education; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Pixl Graphx, Inc. of Rutherford, New Jersey, in an amount not to exceed \$117,600 each year for Fiscal Year 2022, Fiscal Year 2023 and Fiscal Year 2024.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

APPENDIX 5  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**BID WAIVER, TOUCHNET INFORMATION SYSTEMS, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires the purchase of an annual software license to process student accounts and credit card payments from Touchnet Information Systems, Inc.; and
- WHEREAS: The purchase of this license is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Touchnet Information Systems, Inc, of Lenexa, Kansas, in an amount not to exceed \$175,000 each year for Fiscal Year 2022, Fiscal Year 2023 and Fiscal Year 2024.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

APPENDIX 5  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

**BID WAIVER, TOUR RESOURCE CONSULTANTS LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires Tour Resource Consultants LLC to provide travel agency services for a European choral tour by Music Department students in March 2022; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (17) funds created by student activity fees; and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Tour Resource Consultants, LLC, of Shawnee, Kansas, in an amount not to exceed \$132,000 for Fiscal Year 2022.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*



William J. Healy, Management, Marketing, & Sales

Phoebe S. Jackson, English

Gloria A. Leventhal, Psychology

Jaishri G. Menon, Biology

Christopher Mulrine, Special Education, Counseling, & Disability  
Studies

Muroki F. Mwaura, Accounting & Law

Pradeep K. Patnaik, Biology

Robert C. Rosen, English

Stephen R. Shalom, Politics, Legal, & Urban Sciences

Jinn-Tsair Teng, Management, Marketing & Sales

Maria Villar, Community & Social Justice

APPENDIX 7  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

9-21-7

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including Fall 2021 adjunct assignments, Fall 2021 overload assignments, Fall 2021 master tutor budget, graduate assistantship appointments, appointments, temporary appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 24, 2021 meeting.*

**ADJUNCT BOARD REPORT**  
**ADJUNCT ASSIGNMENTS FOR THE FALL 2021 SEMESTER**

Date prepared: 08/26/2021 02:23 PM

MINUTES

**COLLEGE OF ARTS HUMANITIES & SOCIAL SCI**

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	Art	8	0	8
Seth	Bechtold	Art	4	0	4
Stephanie	Beck	Art	8	0	8
Gianluca	Bianchino	Art	8	0	8
Miriam	Bisceglia	Art	4	0	4
Timothy	Blunk	Art	3	0	3
Kyle	Coniglio	Art	8	0	8
Cristina	DeGennaro	Art	8	0	8
Ivan	Eguigure	Art	4	0	4
Eileen	Foti	Art	12	4	16
Rachel	Frank	Art	4	0	4
Barbara	Friedman	Art	4	0	4
Andrea	Geller Jablonski	Art	4	2	6
Juan	Giraldo	Art	4	0	4
Joumana	Jaber	Art	4	0	4
Carl	Jablonski	Art	8	0	8
Morgan	Lawson	Art	4	0	4
Rita	Leduc	Art	4	0	4
Vanessa	Nilsson	Art	8	0	8
James	Sherman	Art	8	0	8
Benjamin	Weathers	Art	8	0	8
Eric	Zoback	Art	1.5	0	1.5
Art Department Total			128.5	6	134.5
Asian Studies Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ali	Akarcemes	Communication	3	0	3
Anne	Barretta	Communication	6	0	6
Christopher	Barrows	Communication	3	0	3
Jaime	Bedrin	Communication	3	0	3
Denise	Bellog	Communication	6	0	6
Catherine	Bertani	Communication	6	0	6
Kuros	Charney	Communication	6	0	6
Alexis	Cullen- Baker	Communication	6	0	6
Donald	DeMaio	Communication	3	0	3
Raymond	Edel	Communication	3	0	3
Phillip	Izzo	Communication	3	0	3
Janine	Kelly-Hardy	Communication	6	0	6
Kristen	Kenny	Communication	3	0	3
Nancy	Kutzer	Communication	6	0	6
David	Maltese	Communication	3	0	3
Adele	Merlino	Communication	3	0	3
David	Patterson	Communication	3	0	3
Soraida	Peres	Communication	3	0	3
Howard	Prosnitz	Communication	3	0	3
Robert	Ratish	Communication	3	0	3
Kurt	Siegelin	Communication	3	0	3



Christopher	Sweerus	Communication	3	0	3
Eric	Zoback	Communication	2.5	0	2.5
		Communication Department Total	89.5	0	89.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	Community & Social Justice Std	6	0	6
Alec	Ayers	Community & Social Justice Std	6	0	6
Alice	Baldwin-Jones	Community & Social Justice Std	6	0	6
Ronnie	Boseman	Community & Social Justice Std	6	0	6
Atola	Budd	Community & Social Justice Std	6	0	6
Janice	Cobb	Community & Social Justice Std	6	0	6
Helen	Dedes	Community & Social Justice Std	3	0	3
Melinda	Gonzalez	Community & Social Justice Std	6	0	6
Jennifer	Hastings	Community & Social Justice Std	3	0	3
Ashanti	Jones	Community & Social Justice Std	3	0	3
Kenneth	Lumpkin	Community & Social Justice Std	3	0	3
Samantha	Oras	Community & Social Justice Std	3	0	3
Jamie	Sclafane	Community & Social Justice Std	3	0	3
Nadeen	Thomas	Community & Social Justice Std	3	0	3
Joann	Webb	Community & Social Justice Std	6	0	6
		Community & Social Justice Std Department Total	69	0	69
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Aminah	Abutayeb	English	3	0	3
Katia	Arco	English	3	0	3
Mark	Arnowitz	English	3	0	3
Beth Ann	Bates	English	3	0	3
Morgan	Bonanno	English	3	0	3
Jill	Cadorin	English	3	0	3
Lorraine	Coco	English	3	0	3
Nicholas	Costantino	English	3	0	3
Nazareth	Darakjian	English	3	0	3
Kathryn	Errickson	English	3	0	3
Robert	Fischer	English	3	0	3
Valerie	Gonzalez	English	3	0	3
Cristina	Guarneri	English	3	0	3
Diana	Olsen	English	3	0	3
James	Phillips	English	3	0	3
Tracey	Pletz	English	6	0	6
Kristi	Polidore	English	3	0	3
Corine	Reich	English	3	0	3
Brianna	Reyes	English	3	0	3
Danielle	Roger	English	3	0	3
Kathleen	Weyant	English	3	0	3
Doris	White	English	3	1	4
Edytta	Wojnar	English	3	0	3
Scott	Wordsman	English	3	0	3
		English Department Total	75	1	76
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Alexander	Clemente	History	3	0	3
Kelly	McManus	History	3	0	3
Stephen	Pellegrini	History	3	0	3
Louis	Picone	History	3	0	3
Shereen	Ramadan	History	3	0	3
Kelly	Ruffel	History	3	0	3

First Name	Last Name	Department	History	Department Total	Teaching	Non-Teaching	Total Credits
				18	0	18	
			Humanities	Department Total	0	0	0
First Name	Last Name	Department			Teaching	Non-Teaching	Total Credits
			Humanities and Social Science	Department Total	0	0	0
First Name	Last Name	Department			Teaching	Non-Teaching	Total Credits
Monica	Artiga	Languages & Culture			3	0	3
Mayra	Badillo	Languages & Culture			3	0	3
David	Burokas	Languages & Culture			3	0	3
Ileana	Cabana	Languages & Culture			3	0	3
Euna	Cho	Languages & Culture			6	0	6
Giovanna	Cicillini	Languages & Culture			3	0	3
Alphonse	Dattolo	Languages & Culture			3	0	3
Domenica	Del Prete	Languages & Culture			3	0	3
Sibylle	Frank	Languages & Culture			3	0	3
Migdalia	Hoffman	Languages & Culture			3	0	3
Joni	Ivankovic Fatuzzo	Languages & Culture			3	0	3
Guzide	Kobati	Languages & Culture			3	0	3
Robert	Membreno	Languages & Culture			3	0	3
Mariko	Nakane	Languages & Culture			6	0	6
Mariko	Narasaki	Languages & Culture			3	0	3
John	Orozco	Languages & Culture			3	0	3
Raul	Ramos	Languages & Culture			3	0	3
Roberto	Ruiz	Languages & Culture			3	0	3
Alicyn	Sabol	Languages & Culture			3	0	3
Letizia	Sutera	Languages & Culture			3	0	3
Jacinta	Vilas	Languages & Culture			3	0	3
Catherine	Viscomi	Languages & Culture			3	0	3
			Languages & Culture	Department Total	72	0	72
First Name	Last Name	Department			Teaching	Non-Teaching	Total Credits
			Liberal Studies	Department Total	0	0	0
First Name	Last Name	Department			Teaching	Non-Teaching	Total Credits
Horacee	Arnold	Music			4.01	0	4.01
Michael	Baker	Music			5.35	0	5.35
Gregg	Bendian	Music			3	0	3
Gene	Bertoncini	Music			4.68	0	4.68
Andre	Bregegere	Music			5	0	5
Cecil	Bridgewater	Music			4.01	0	4.01
Lois	Buesser	Music			5	0	5
Kathleen	Butler-Hopkins	Music			5.68	0	5.68
Dana	Calitri	Music			3	0	3
Gary	Capetandes	Music			2.01	0	2.01
Tanatchaya	Chanphanitpornkit	Music			0.67	0	0.67
Darian	Clonts	Music			3.35	0	3.35
Alexis	Cole	Music			4.68	0	4.68
Peter	Coll	Music			6	0	6
Kristin	Dabaghian	Music			4	0	4
Sandra	Dackow	Music			8	0	8
Sarah	Davol	Music			0.67	0	0.67
David	DeMotta	Music			6	0	6
Charity	DePinto	Music			6	0	6
Jonathan	Di Fiore	Music			3	0	3
Frank	Fagnano	Music			5	0	5

John	Ferrari	Music	4.34	0	4.34	
Gideon	Forbes	Music	0	6	6	
Patricia	Giannattasio	Music	7	0	7	
Bill	Goodwin	Music	4.01	0	4.01	
Sarah	Griffiths	Music	5.36	0	5.36	
Karl	Guthrie	Music	3	0	3	
Ju Hyeon	Han	Music	6.02	0	6.02	
Gabriel	Handy	Music	2.68	0	2.68	
Thomas	Hefter	Music	6	0	6	
Vincent	Herring	Music	6.02	0	6.02	
Seth	Himmelhoch	Music	5.35	0	5.35	
Geoffrey	Keezer	Music	5.35	0	5.35	
Anna	Keiserman	Music	2.01	0	2.01	
Ahran	Kim	Music	6	0	6	
Joseph	Kimura	Music	0.67	0	0.67	
Nadya	Kourani	Music	3	0	3	
Steven	La Spina	Music	6.68	0	6.68	
Andrew	Lamy	Music	4.68	0	4.68	
Michael	LeDonne	Music	5.35	0	5.35	
Jeehyun	Lim	Music	2.68	0	2.68	
Marcus	Mc Laurine	Music	4.68	0	4.68	
Alla	Milchtein	Music	3	0	3	
Ivan	Miller	Music	0.67	0	0.67	
Hector	Morales	Music	1	0	1	
John	Mosca	Music	6.69	0	6.69	
Stephan	Myerson	Music	4	0	4	
Edward	Neumeister	Music	3.34	0	3.34	
Kevin	Norton	Music	6.01	0	6.01	
Javier	Oviedo	Music	5.68	0	5.68	
Angelo	Panetta	Music	3	0	3	
Soyeon	Park	Music	2.68	0	2.68	
Caroline	Parody	Music	4	0	4	
Thomas	Paster	Music	2	0	2	
Nathan	Pell	Music	5	0	5	
Jeremy	Pelt	Music	3.34	0	3.34	
Richard	Perry	Music	5.35	0	5.35	
Tami	Petty	Music	5.35	0	5.35	
Lisa	Pike	Music	3	0	3	
Dante	Portella	Music	3	0	3	
Ira	Roberts	Music	4	0	4	
Timothy	Ruedeman	Music	5.68	0	5.68	
Paul	Scott	Music	4.68	0	4.68	
Bradley	Siroky	Music	0.67	0	0.67	
Dayna	Stephens	Music	4	0	4	
James	VanDyke	Music	3	0	3	
Gary	Vandyke	Music	3.34	0	3.34	
Sarah	Wolfson	Music	6.02	0	6.02	
			Music Department Total	278.49	6	284.49
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Keith	Burkum	Philosophy	3	0	3	
Nick	Dianuzzo	Philosophy	6	0	6	
Scott	Kravet	Philosophy	3	0	3	
Josue	Perez	Philosophy	6	1	7	

Philosophy			Department Total	18	1	19
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
John	Orth	Politics, Legal Std & Urban Sc	6	0	6	
Cynthia	Simon	Politics, Legal Std & Urban Sc	6	0	6	
Politics, Legal Std & Urban Sc			Department Total	12	0	12
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Bryan	Alava	Psychology	3	0	3	
Vivian	Altamura	Psychology	3	0	3	
Jeffrey	Bogdan	Psychology	3	0	3	
Nancy	Bzadough	Psychology	3	0	3	
Lori	Catania	Psychology	6	0	6	
David	Chun	Psychology	3	0	3	
Jason	Clarke	Psychology	3	0	3	
Matthew	Corwin	Psychology	1.5	0	1.5	
Lauren	Dalokay	Psychology	3	0	3	
Cynthia	Elkins	Psychology	4	0	4	
Michelle	Feinberg	Psychology	3	0	3	
Melissa	Gizzi	Psychology	3	0	3	
Alyson	Harden	Psychology	3	0	3	
Rachel	Harris	Psychology	3	0	3	
Joan	Holmes	Psychology	3	0	3	
Jamie	Joseph	Psychology	3	0	3	
Brittany	Juncosa	Psychology	3	0	3	
Arthur	Kramer	Psychology	4	0	4	
Virginia	Kraus	Psychology	6	0	6	
Christina	Lagomarsino	Psychology	3	0	3	
Anthony	Lauricella	Psychology	3	0	3	
Mary Beth	McDonald	Psychology	6	0	6	
Steven	Mermimi	Psychology	3	0	3	
Cory	Mieses	Psychology	6	0	6	
Ashley	Mondragon	Psychology	3	0	3	
Melissa	Pace	Psychology	3	0	3	
Ghada	Saleh	Psychology	3	0	3	
Ray	Sawyer	Psychology	4	0	4	
Hannah	Schorpp	Psychology	1.5	0	1.5	
Diane	Sorrentino	Psychology	4	0	4	
Carolyn	Spies	Psychology	4	0	4	
Cheung	Tsang	Psychology	3	0	3	
Anna	Urbaniak	Psychology	3	0	3	
Kristie	Veri	Psychology	3	0	3	
Marlee	Wanamaker	Psychology	7	0	7	
Xiaoxiao	Wang	Psychology	3	0	3	
Leah	Watson	Psychology	3	0	3	
Gwendolyn	Wood	Psychology	3	0	3	
Amanda	Zavattieri	Psychology	6	0	6	
Psychology			Department Total	138	0	138
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Sara	Abdelhadi	Sociology	3	0	3	
Staci	Block	Sociology	3	0	3	
Roger	Canaff	Sociology	3	0	3	
Claudia	Damari	Sociology	3	0	3	
Gyselle	Gaudio	Sociology	3	0	3	
Katarzyna	Gershman	Sociology	3	0	3	

Mawia	Khogali	Sociology	6	0	6
Heather	Kindell	Sociology	6	0	6
Arturo	Lewis	Sociology	3	0	3
Emily	Mahon	Sociology	3	0	3
Jennifer	McAdam	Sociology	3	0	3
Elizabeth	Morley	Sociology	3	0	3
Noel	Mouldovan	Sociology	3	0	3
Sarah	Murray	Sociology	3	0	3
Eugenia	Pfund	Sociology	4.5	0	4.5
Michael	Prohaska	Sociology	3	0	3
Donnalynn	Scillieri	Sociology	3	0	3
Sanford	Shevack	Sociology	3	0	3
Angela	Silletti Murolo	Sociology	1.17	0	1.17
Marie	Springer	Sociology	6	0	6
Danielle	Stovall	Sociology	3	0	3
Howard	Wineberg	Sociology	3	0	3
Kevin	Wronko	Sociology	3	0	3
Janet	Yager	Sociology	3	0	3
Sociology Department Total			80.67	0	80.67
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Women's Studies Department Total			0	0	0
College of Arts Humanities & Social Sci			Teaching Credits : 979.16	Non-Teaching Credits : 14.00	Total: 993.16

## COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Robert	Cooney	Accounting & Law	6	0	6
Joan	Miller	Accounting & Law	6	0	6
Lloyd	Molander	Accounting & Law	3	0	3
Ikechukwu	Ndu	Accounting & Law	6	0	6
Seth	Wantuch	Accounting & Law	6	0	6
Accounting & Law Department Total			27	0	27
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Gokul	Bahadur	Econ, Fin & Global Business	6	0	6
Marina	Bakreska	Econ, Fin & Global Business	3	0	3
Edner	Bataille	Econ, Fin & Global Business	6	0	6
Raed	Dandan	Econ, Fin & Global Business	6	0	6
Thomas	Duffy	Econ, Fin & Global Business	6	0	6
Teya	Dupuis	Econ, Fin & Global Business	6	0	6
Michael	Grace	Econ, Fin & Global Business	6	0	6
Kiuomars	Kiarashi	Econ, Fin & Global Business	6	0	6
Chuxin	Liu	Econ, Fin & Global Business	6	0	6
Joseph	McAllen	Econ, Fin & Global Business	6	0	6
Kimberly	Paton	Econ, Fin & Global Business	3	0	3
Vandana	Satija	Econ, Fin & Global Business	6	0	6
Babita	Srivastava	Econ, Fin & Global Business	6	0	6
Alfred	Verrios	Econ, Fin & Global Business	6	0	6
Econ, Fin & Global Business Department Total			78	0	78
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Shnawear	Awad	Mgt Mktg & Prof Sales	3	0	3
Janet	Brey	Mgt Mktg & Prof Sales	6	0	6
Michael	Busch	Mgt Mktg & Prof Sales	3	0	3
Donna	Chlopak	Mgt Mktg & Prof Sales	6	0	6
Zenon	Christodoulou	Mgt Mktg & Prof Sales	3	0	3
Christopher	Consorte	Mgt Mktg & Prof Sales	3	0	3

Mahmoud	Elhussini	Mgt Mktg & Prof Sales	6	0	6
Nadeem	Firoz	Mgt Mktg & Prof Sales	6	0	6
Mohamed	Gebril	Mgt Mktg & Prof Sales	6	0	6
Theresa	Gorman	Mgt Mktg & Prof Sales	3	0	3
Eugene	Hallenbeck	Mgt Mktg & Prof Sales	6	0	6
Ronald	Jones	Mgt Mktg & Prof Sales	1	0	1
Gerald	Libby	Mgt Mktg & Prof Sales	3	0	3
Jet	Mboga	Mgt Mktg & Prof Sales	3	0	3
Ian	Michaelchuck	Mgt Mktg & Prof Sales	6	0	6
Larry	Monaghan	Mgt Mktg & Prof Sales	3	0	3
Patricia	Moran	Mgt Mktg & Prof Sales	3	0	3
Gautam	Nivarthi	Mgt Mktg & Prof Sales	3	0	3
Jaime	Noriega	Mgt Mktg & Prof Sales	7.5	0	7.5
Rogel	Nuguid	Mgt Mktg & Prof Sales	6	0	6
Jennifer	Plotts	Mgt Mktg & Prof Sales	7.5	0	7.5
Michael	Poretti	Mgt Mktg & Prof Sales	3	0	3
Michael	Taylor	Mgt Mktg & Prof Sales	6	0	6
Sal	Washah	Mgt Mktg & Prof Sales	3	0	3
Shahid	Zaheer	Mgt Mktg & Prof Sales	6	0	6
Mgt Mktg & Prof Sales Department Total			112	0	112
College of Business Teaching Credits : 217.00			Non-Teaching Credits : 0.00	Total: 217.00	

## COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jolene	Battitori	Ed Leadership And Prof Studies	6	0	6
Doreen	Corsetto	Ed Leadership And Prof Studies	2.5	0	2.5
Angela	Coxen	Ed Leadership And Prof Studies	0.5	0	0.5
Tammy	Giordano	Ed Leadership And Prof Studies	3	0	3
Armand	Lamberti	Ed Leadership And Prof Studies	3	0	3
James	Parry	Ed Leadership And Prof Studies	2	0	2
Ed Leadership And Prof Studies Department Total			17	0	17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Education Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lindsay	Aslan	Spec Ed Prof Counsl & Dis Stud	6	0	6
Blerta	Bena	Spec Ed Prof Counsl & Dis Stud	3	0	3
LaShauna	Dean	Spec Ed Prof Counsl & Dis Stud	3	0	3
Leah	Dodd	Spec Ed Prof Counsl & Dis Stud	3	0	3
William	Felegi	Spec Ed Prof Counsl & Dis Stud	3	0	3
Kimberly	Ferrier	Spec Ed Prof Counsl & Dis Stud	6	0	6
Alexandra	Gitter	Spec Ed Prof Counsl & Dis Stud	6	0	6
Antonio	Immediate	Spec Ed Prof Counsl & Dis Stud	3	0	3
Nancy	Kowalski	Spec Ed Prof Counsl & Dis Stud	3	0	3
Christy	Mulligan	Spec Ed Prof Counsl & Dis Stud	3	0	3
Sharon	Romaglia	Spec Ed Prof Counsl & Dis Stud	4	0	4
Heather	Rotolo	Spec Ed Prof Counsl & Dis Stud	3	0	3
Maryann	Tuohy	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			49	0	49
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mildred	Fernandez	Teacher Education: PreK-1	3	0	3
Laurence	Gander	Teacher Education: PreK-1	3	0	3
Lillian	Leathers	Teacher Education: PreK-1	3	0	3
Jill	Patterson	Teacher Education: PreK-1	6	0	6
Lawan	Rickenbacker	Teacher Education: PreK-1	3	0	3

Kristen	Turchioe	Teacher Education: PreK-1	4	0	4
Michael	Vallila	Teacher Education: PreK-1	3	0	3
Teacher Education: PreK-1 Department Total			25	0	25
College of Education Teaching Credits : 91.00			Non-Teaching Credits : 0.00		Total: 91.00

### COLLEGE OF HONORS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Honors Department Total			0	0	0
College of Honors Teaching Credits : 0.00			Non-Teaching Credits : 0.00		Total: 0.00

### COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	Biology	8	0	8
Sarah	Asfare	Biology	2	0	2
Dennis	Daly	Biology	5	0	5
Diane	DeVito	Biology	3	0	3
Richard	Finizio	Biology	2	0	2
Corinna	Gilley	Biology	5	0	5
Kavitha	Govindasamy	Biology	2	0	2
Marilou	Limguangco	Biology	2	0	2
Justin	Linteris	Biology	8	0	8
Davis	Marquez-Pasco	Biology	2	0	2
Nicholas	Mully	Biology	4	0	4
Eric	Nyabeta	Biology	2	0	2
Bharvi	Patel	Biology	2	0	2
Stephen	Radke	Biology	3	0	3
Shivanie	Saith	Biology	7	0	7
Kathleen	Sayad	Biology	4	0	4
Louis	Sayad	Biology	5	0	5
Michael	Wyrwa	Biology	2	0	2
Biology Department Total			68	0	68

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Chandima	Abeywickrama	Chemistry	8	0	8
Mouhanad	Bittar	Chemistry	5	0	5
Roman	Brukh	Chemistry	5	0	5
Elijah	Cook	Chemistry	2	0	2
Marie	Cote	Chemistry	5	0	5
Sanaa	Gokeh	Chemistry	2	0	2
Qiaxian	Johnson	Chemistry	4	0	4
Neeta	Juvekar	Chemistry	5	0	5
Frederick	Lee	Chemistry	2	0	2
Fang	Liu	Chemistry	4	0	4
Raffi	Manjikian	Chemistry	3	0	3
Jonathan	McTague	Chemistry	2	0	2
Michael	Ritchie	Chemistry	6	0	6
Nestor	Rodriguez	Chemistry	5	0	5
SungBin	Shin	Chemistry	3	0	3
Figen	Suchanek	Chemistry	7	0	7
Chemistry Department Total			68	0	68

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Annamarie	Benbrook	Communication Disorders	8	0	8
Susan	Cohen	Communication Disorders	4	0	4
Gina	Cush	Communication Disorders	4	0	4
Torri	DiLavore	Communication Disorders	3	0	3
Christina	Evans	Communication Disorders	7.5	0	7.5

Elif	Hajaluga	Communication Disorders	4	0	4
Lauren	Hunt	Communication Disorders	4	0	4
Kelly	Locascio	Communication Disorders	6	0	6
Joan	Lyness	Communication Disorders	4	0	4
Marianne	Mariani	Communication Disorders	3	0	3
Lisa	Miller	Communication Disorders	4	0	4
Nancy	Minunni	Communication Disorders	8	0	8
Michelle	Neidleman Kennedy	Communication Disorders	6	0	6
Linda	Nicosia	Communication Disorders	7.5	0	7.5
Katherine	Pawlikowski	Communication Disorders	4	0	4
Pamela	Tamulevicius	Communication Disorders	3	0	3
Miranda	Van Dunk	Communication Disorders	1	0	1
		Communication Disorders Department Total	81	0	81
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Community Health Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	Computer Science	7	0	7
Galathara	Kahanda	Computer Science	3	0	3
		Computer Science Department Total	10	0	10
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	Environmental Science	5	0	5
Elana	Klein	Environmental Science	5	0	5
Joseph	Sarnoski	Environmental Science	2	0	2
		Environmental Science Department Total	12	0	12
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Exercise & Movement Science Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lori	Albert	Kinesiology	3	0	3
Kathleen	Cassino	Kinesiology	6	0	6
Nandini	Collins	Kinesiology	3	0	3
Anthony	Cross	Kinesiology	6	0	6
Valarie	DiMartino	Kinesiology	6	0	6
Ozzie	Diaz	Kinesiology	3	0	3
Lynne	Digiacommo	Kinesiology	2	0	2
Alicia	Giglio	Kinesiology	2	0	2
Anthony	Girardi	Kinesiology	3	1	4
Thomas	Mahady	Kinesiology	3	0	3
Leslie	McPeck	Kinesiology	3	0	3
David	Morgan	Kinesiology	3	0	3
Laurie	Moris	Kinesiology	4	0	4
Karan	Patel	Kinesiology	3	0	3
William	Pinckney	Kinesiology	2	0	2
Michael	Prybicien	Kinesiology	0	6	6
Nicholas	Simon	Kinesiology	6	0	6
Howard	Steng	Kinesiology	2	0	2
Robert	Symons	Kinesiology	3	0	3
Donald	Tomaszewski	Kinesiology	3	0	3
Alison	Witzmann	Kinesiology	6	0	6
		Kinesiology Department Total	72	7	79
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Burchill	Mathematical Sciences	3	0	3
Thomas	Fein	Mathematical Sciences	3	0	3
Gary	Fink	Mathematical Sciences	5	0	5



Mira	Franke	Mathematical Sciences	3	0	3
Judy	Greenberg	Mathematical Sciences	3	0	3
Lisa	Hu	Mathematical Sciences	2	0	2
Helena	Jankowitz	Mathematical Sciences	6	0	6
Mitra	Kermani	Mathematical Sciences	3	0	3
Faysal	Kojakali	Mathematical Sciences	6	0	6
Afaf	Maarouf	Mathematical Sciences	7	0	7
Grace	Park	Mathematical Sciences	5	0	5
Pooja	Pathak	Mathematical Sciences	6	0	6
Gerald	Reynolds	Mathematical Sciences	6	0	6
Zohar	Ris	Mathematical Sciences	5	0	5
Joanne	Schifano	Mathematical Sciences	3	0	3
Ronald	Vallejo	Mathematical Sciences	2	0	2
Harry	Weston	Mathematical Sciences	7	0	7
Mathematical Sciences Department Total			75	0	75
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Olalekan	Amusan	Nursing	3	0	3
Adriana	Arbuah	Nursing	4	0	4
Colleen	Barbarito	Nursing	4	0	4
Apollo Neil	Bernardo	Nursing	6	0	6
Celeste	Bethon	Nursing	6	0	6
Maryellen	Bolton	Nursing	7.5	0	7.5
Lama	Chaddad	Nursing	3	0	3
Sandhya	Chilukala	Nursing	4	0	4
Edith	Collazzi	Nursing	2	0	2
Barbara	Crowley	Nursing	2	0	2
Janet	Czermak	Nursing	3	0	3
Raeleen	De Jesus	Nursing	5	0	5
Hetal	Desai	Nursing	2	0	2
Claire	Donaghy	Nursing	6	0	6
Mary-Ann	Donohue-Ryan	Nursing	3	0	3
Jean	Ehrenworth	Nursing	4	0	4
Rosario	Estrada	Nursing	3	0	3
Christiam	Fajardo	Nursing	3	0	3
John	Finnegan	Nursing	8	0	8
Elizabeth	Fitzgerald	Nursing	3	0	3
Pamela	Fonju	Nursing	6	0	6
Rayda	Garcia	Nursing	4	0	4
Meliza	Garrido	Nursing	5.5	0	5.5
Wanda	Gibson	Nursing	8	0	8
Malika	Gilliam	Nursing	4	0	4
Imelda	Guimary	Nursing	7	0	7
Pamela	Gutierrez	Nursing	4	0	4
Janet	Halder	Nursing	1.5	0	1.5
Chayna	Hardy-Reid	Nursing	2	0	2
Stephanie	Herr	Nursing	3	0	3
Helen	Hodges	Nursing	2	0	2
Tri	Le	Nursing	7.5	0	7.5
Janice	Loschiavo	Nursing	7	0	7
Diane	Lubinski	Nursing	2.5	0	2.5
Karen	Macey-Stewart	Nursing	6	0	6
Cathy	McCormack	Nursing	7	0	7
Teresita	Medina	Nursing	3	0	3

Winston	Meikle	Nursing	8	0	8	
Nhat	Nguyen	Nursing	2.5	0	2.5	
Kaneez	Odgers	Nursing	7.5	0	7.5	
Sara	Owen	Nursing	3	0	3	
Sylvaria	Oyinkolade	Nursing	3	0	3	
Dula	Pacquiao	Nursing	6	0	6	
David	Pacquiao	Nursing	6	0	6	
Norman	Pangilinan	Nursing	8	0	8	
Pamela	Pascarelli	Nursing	5	0	5	
Martin	Raagas	Nursing	4.5	0	4.5	
Manuel	Ramos	Nursing	3	0	3	
Warly	Remegio	Nursing	6	0	6	
Raymond	Reynoso-Polanco	Nursing	4	0	4	
Stephanie	Riti	Nursing	8	0	8	
Kimberly	Rivera	Nursing	6	0	6	
April	Rockey	Nursing	8	0	8	
Stacey	Rodimer	Nursing	2	0	2	
Derrick	Rodriguez	Nursing	4	0	4	
Bruce	Ruck	Nursing	6	0	6	
Jennifer	Ryan	Nursing	6	0	6	
Joan	Seery	Nursing	2	0	2	
Sheryl	Slonim	Nursing	6	0	6	
Dirksen	Taguiam	Nursing	6	0	6	
Jancy	Tejada Acosta	Nursing	6	0	6	
Umamahesw	Venugopal	Nursing	3	0	3	
Daniel	Verina	Nursing	4.5	0	4.5	
Eric	Waga	Nursing	8	0	8	
Gretchen	Walsh	Nursing	8	0	8	
Christine	Weiselberg	Nursing	2.5	0	2.5	
			Nursing Department Total	314	0	314
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Rebecca	Abenante	Public Health	3	0	3	
Julia	Bryan	Public Health	3	0	3	
Pashko	Camaj	Public Health	3	0	3	
Alejandrina	Canelo Villafana	Public Health	3	0	3	
Sandra	Carnegie-Anderson	Public Health	6	0	6	
Wendy	Cedar	Public Health	3	0	3	
Miralda	Charles	Public Health	3	0	3	
Marie Kerline	Charles	Public Health	6	0	6	
Jill	Chasse	Public Health	6	0	6	
Carlee	Denholtz	Public Health	6	0	6	
Judith	Francis	Public Health	6	0	6	
Anita	Gardner	Public Health	3	0	3	
Charlene	Gungil	Public Health	3	0	3	
Jody	Inglis	Public Health	6	0	6	
Dana	Jacko	Public Health	3	0	3	
Ryan	McKee	Public Health	3	0	3	
Marilyn	McSpiritt-Guzio	Public Health	3	0	3	
Barbara	Menzel	Public Health	6	0	6	
Aldean	Morris	Public Health	6	0	6	
Jonathan	Moss	Public Health	6	0	6	
Sandhya	Narayanan	Public Health	6	0	6	
Jill	Riera	Public Health	3	0	3	

Tekeyah	Sears	Public Health	6	0	6
Hilary	Tabish	Public Health	6	0	6
Stephanie	Talmadge	Public Health	6	0	6
Public Health Department Total			114	0	114
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
College of Science & Health			Teaching Credits : 814.00	Non-Teaching Credits : 7.00	Total: 821.00

**COLLEGE OF SPECIAL PROGRAMS**

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Freshman Seminar Department Total			0	0	0
College of Special Programs			Teaching Credits : 0.00	Non-Teaching Credits : 0.00	Total: 0.00

University Total Teaching Credits: 2,101.16			Total Non-Teaching Credits: 21.00	Total: 2,122.16
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**OVERLOAD BOARD REPORT**  
**OVERLOAD ASSIGNMENTS FOR THE FALL 2021 SEMESTER**  
**Includes Faculty, AFT NTPs, and Higher Ed Manager Employees**  
**Date prepared: 08/27/2021 09:54 AM**

**COLLEGE OF ARTS HUMANITIES & SOCIAL SCI**

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Alejandro	Anreus	Art	0	5	5
Lauren	Cedeno	Art	0	2	2
Daryl	Moore	Art	0	1	1
Michael	Rees	Art	0	2	2
Steven	Rittler	Art	0	1.5	1.5
Art Department Total			0	11.5	11.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Alfred	Clarke	Communication	5	0	5
Matthew	Crick	Communication	0	1	1
Michelle	DeMartino	Communication	3	0	3
Gina	Guerrieri	Communication	3	0	3
Imafidon	Olaye	Communication	3	0	3
Lynne	Orr	Communication	3	0	3
Robert	Quicke	Communication	0	1	1
Chriss	Williams	Communication	3	0	3
Communication Department Total			20	2	22
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Thomas	Gundling	Community & Social Justice Std	0	1	1
Community & Social Justice Std Department Total			0	1	1
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Philip	Cioffari	English	1.17	0	1.17
Michelle	DeMartino	English	3	0	3
Timothy	Liu	English	1.17	0	1.17
Amanda	O'Donnell	English	6	0	6
John	Parras	English	1.17	2.5	3.67
Martha	Witt	English	3.34	0	3.34
English Department Total			15.85	2.5	18.35
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Richard	Kearney	History	3	0	3
Krista	O'Donnell	History	0	1	1
History Department Total			3	1	4
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Humanities Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Deborah	Sheffield	Humanities and Social Science	1	0	1
Humanities and Social Science Department Total			1	0	1
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ellen	Frye	Languages & Culture	3	0	3
Gladys	Vega	Languages & Culture	0	3.5	3.5

Bruce	Williams	Languages & Culture	3	0	3
		Languages & Culture Department Total	6	3.5	9.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Terence	Finnegan	Liberal Studies	0	0.5	0.5
Lucia	Munguia	Liberal Studies	1.7	0	1.7
Stephen	Thompson	Liberal Studies	0	0.5	0.5
Elizabeth	Victor	Liberal Studies	0	0.5	0.5
		Liberal Studies Department Total	1.7	1.5	3.2
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Link	Music	3	0	3
David	Philp	Music	1	0	1
		Music Department Total	4	0	4
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lucia	Munguia	Philosophy	0	1	1
Elizabeth	Victor	Philosophy	0	1.5	1.5
		Philosophy Department Total	0	2.5	2.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Richard	Huizar	Politics, Legal Std & Urban Sc	1.17	0	1.17
Michael	Thompson	Politics, Legal Std & Urban Sc	1.17	0	1.17
Wendy	Wright	Politics, Legal Std & Urban Sc	1.17	0	1.17
		Politics, Legal Std & Urban Sc Department Total	3.51	0	3.51
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Uzma	Ali	Psychology	3	0	3
Gregory	Bartoszek	Psychology	0	1	1
Megan	Chesin	Psychology	0	1	1
Justina	Ekeocha	Psychology	0	1	1
William	Indick	Psychology	0	1	1
Neil	Kressel	Psychology	0	3	3
Aileen	Torres	Psychology	0	3	3
		Psychology Department Total	3	10	13
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Wendy	Christensen	Sociology	3	0	3
Jacob	Felson	Sociology	0	1	1
Andrew	Gladfelter	Sociology	1.17	0	1.17
		Sociology Department Total	4.17	1	5.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Women's Studies Department Total	0	0	0
College of Arts Humanities & Social Sci			Teaching Credits : 62.23	Non-Teaching Credits : 36.50	Total: 98.73

## COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Valeriya	Avdeev	Accounting & Law	0	3	3
Elizabeth	Ekmekjian	Accounting & Law	0	3	3
Ahmad	Nassiripour	Accounting & Law	0	3	3
		Accounting & Law Department Total	0	9	9
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Francis	Cai	Econ, Fin & Global Business	3	0	3

John	Malindretos	Econ, Fin & Global Business	3	0	3
Alexandros	Panayides	Econ, Fin & Global Business	0	3	3
Tricia	Snyder	Econ, Fin & Global Business	3	0	3
Lawrence	Verzani	Econ, Fin & Global Business	0	3	3
Ge	Zhang	Econ, Fin & Global Business	3	0	3
Chuanqian	Zhang	Econ, Fin & Global Business	3	3	6
		Econ, Fin & Global Business Department Total	15	9	24
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Bahar	Ashnai	Mgt Mktg & Prof Sales	3	0	3
Shan	Feng	Mgt Mktg & Prof Sales	3	0	3
Rajiv	Kashyap	Mgt Mktg & Prof Sales	0	3	3
Ana Cristina	Siqueira	Mgt Mktg & Prof Sales	1.5	0	1.5
Mehmet	Turkoz	Mgt Mktg & Prof Sales	3	0	3
		Mgt Mktg & Prof Sales Department Total	10.5	3	13.5
College of Business			Teaching Credits : 25.50	Non-Teaching Credits : 21.00	Total: 46.50

## COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
James	Alford	Ed Leadership And Prof Studies	1.5	1	2.5
Anthony	Bundy	Ed Leadership And Prof Studies	0	0.5	0.5
Samuel	Fancera	Ed Leadership And Prof Studies	0	1	1
Eun Young	Hong	Ed Leadership And Prof Studies	0	5	5
Geraldine	Mongillo	Ed Leadership And Prof Studies	0	1	1
Ellen	Pozzi	Ed Leadership And Prof Studies	0	1	1
Robert	Seal	Ed Leadership And Prof Studies	0	1	1
		Ed Leadership And Prof Studies Department Total	1.5	10.5	12
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
David	Fuentes	Education	3	0	3
		Education Department Total	3	0	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Pamela	Brillante	Spec Ed Prof Counsl & Dis Stud	1	1.5	2.5
Paula	Danzinger	Spec Ed Prof Counsl & Dis Stud	1.5	0	1.5
Karen	Decker	Spec Ed Prof Counsl & Dis Stud	1.5	0	1.5
Meredith	Drew	Spec Ed Prof Counsl & Dis Stud	0	1	1
Michelle	Gonzalez	Spec Ed Prof Counsl & Dis Stud	0	1	1
Elizabeth	Harkins	Spec Ed Prof Counsl & Dis Stud	0	1	1
Kelly	McNeal	Spec Ed Prof Counsl & Dis Stud	3	0	3
Scott	Scardena	Spec Ed Prof Counsl & Dis Stud	3	0	3
Manina	Urgolo Huckvale	Spec Ed Prof Counsl & Dis Stud	0	1	1
		Spec Ed Prof Counsl & Dis Stud Department Total	10	5.5	15.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Alison	Dobrick	Teacher Education: PreK-1	1	1	2
Thomas	Fallace	Teacher Education: PreK-1	0	2	2
Laura	Fattal	Teacher Education: PreK-1	1	0	1
David	Fuentes	Teacher Education: PreK-1	0	1	1
Anita	Kumar	Teacher Education: PreK-1	0	0.5	0.5
Julie	Rosenthal	Teacher Education: PreK-1	0	2	2

Renee	Whelan	Teacher Education: PreK-1	0	1	1
		Teacher Education: PreK-1 Department Total	2	7.5	9.5
College of Education Teaching Credits : 16.50			Non-Teaching Credits : 23.50		Total: 40.00

### COLLEGE OF HONORS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lilian Luisa	Milanes	Honors	0.5	0	0.5
Elena	Sabogal	Honors	0.5	0	0.5
Honors Department Total			1	0	1
College of Honors Teaching Credits : 1.00			Non-Teaching Credits : 0.00		Total: 1.00

### COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Danielle	Desroches	Biology	0	2	2
Kelley	Healey	Biology	0	0.5	0.5
Claire	Leonard	Biology	1.5	0	1.5
Emily	Monroe Waldburger	Biology	0	0.5	0.5
Emmanuel	Onaivi	Biology	0	0.5	0.5
Michael	Peek	Biology	2	0	2
Donna	Rennar-Potacco	Biology	3	0	3
David	Slaymaker	Biology	0	1.5	1.5
Joseph	Spagna	Biology	1.5	0	1.5
Miryam	Wahrman	Biology	0.5	0	0.5
Carey	Waldburger	Biology	0	1	1
Biology Department Total			8.5	6	14.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	Chemistry	1	0	1
Jonathan	Foley	Chemistry	2	0	2
Mihaela	Jitianu	Chemistry	1	0	1
Parminder	Kaur	Chemistry	1	0	1
Ashley	New	Chemistry	2	0	2
Mukesh	Sahni	Chemistry	4	0	4
Suresh	Sahni	Chemistry	5	0	5
David	Snyder	Chemistry	1.5	0	1.5
Yalan	Xing	Chemistry	1.17	0	1.17
Chemistry Department Total			18.67	0	18.67
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Eunsun	Park	Communication Disorders	3	0	3
Communication Disorders Department Total			3	0	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Community Health Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Gilbert	Ndjatou	Computer Science	0	3	3
Computer Science Department Total			0	3	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Nicole	Davi	Environmental Science	0	1	1
Environmental Science Department Total			0	1	1
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits

Exercise & Movement Science			Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
John	Bae	Kinesiology	3	0	3	
Jordan	Cola	Kinesiology	2	0	2	
Racine	Emmons Hindelong	Kinesiology	1.5	0	1.5	
Michael	Figueroa	Kinesiology	2	1.5	3.5	
Ismael	Flores-Marti	Kinesiology	1	0	1	
David	Hack	Kinesiology	2.82	0	2.82	
Toni	Lasala	Kinesiology	4	0	4	
Michael	Laughlin	Kinesiology	2	1	3	
Jason	Wicke	Kinesiology	3	0	3	
Kinesiology			Department Total	21.32	2.5	23.82
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Eliana	Antoniou	Mathematical Sciences	3	0	3	
Jyoti	Champanerkar	Mathematical Sciences	0	1	1	
Zhiqiang	Chen	Mathematical Sciences	5.34	0	5.34	
Song	Chung	Mathematical Sciences	5	0	5	
Cihan	Karabulut	Mathematical Sciences	0.67	0	0.67	
Rita	Levine	Mathematical Sciences	6	0	6	
Wooi	Lim	Mathematical Sciences	3	0	3	
Christina	Mouser	Mathematical Sciences	4	0	4	
David	Nacin	Mathematical Sciences	0.67	1.5	2.17	
Paul	VonDohlen	Mathematical Sciences	3.67	3	6.67	
Mathematical Sciences			Department Total	31.34	5.5	36.84
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Cheryl	Hollema	Nursing	1	3	4	
Leo-Felix	Jurado	Nursing	2	0	2	
Brenda	Marshall	Nursing	0	0.5	0.5	
Lizy	Mathew	Nursing	3	0	3	
Daria	Napierkowski	Nursing	0	3	3	
Jill	Nocella	Nursing	4	0	4	
Karen	Phillips	Nursing	1.5	1.5	3	
Sharon	Puchalski	Nursing	3.5	0	3.5	
Persephone	Vargas	Nursing	5.5	0	5.5	
Nursing			Department Total	20.5	8	28.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Corey	Basch	Public Health	3	0	3	
Christie	Jaime	Public Health	3	0	3	
William	Kernan	Public Health	0	1	1	
Public Health			Department Total	6	1	7
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Science - Integrated			Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits	
Science Endorsement			Department Total	0	0	0
College of Science & Health			Teaching Credits : 109.33	Non-Teaching Credits : 27.00	Total: 136.33	

## COLLEGE OF SPECIAL PROGRAMS



First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Freshman Seminar	0	0	0
		Department Total	0	0	0
		College of Special Programs	Teaching Credits : 0.00	Non-Teaching Credits : 0.00	Total: 0.00
		University Total	Teaching Credits: 214.56	Total Non-Teaching Credits: 108.00	Total: 322.56



**Academic Success Center  
 Fall 2021 Master Tutor Budget**

<b>Name Date of Hire - Degree</b>	<b>Area of Tutoring</b>	<b>Weekly Hours</b>	<b>Maximum Number of Hours</b>	<b>Hour Rate</b>	<b>Maximum Salary</b>	<b>Budget Line</b>
<b>Marcia Hinds 07/17 - B.S. 855760965</b>	<b>Math 1060, 1110, 1150, 1160,1170 1350, 1600, 3220</b>	<b>24</b>	<b>336</b>	<b>\$ 16.00</b>	<b>\$ 5,376.00</b>	<b>Academic Success Center</b>
<b>Giovanna Cicillini 1/94 - M.A 855101058</b>	<b>Italian: 1100, 1110 Spanish: 1100, 1110</b>	<b>12</b>	<b>168</b>	<b>\$ 18.00</b>	<b>\$ 3,024.00</b>	<b>Academic Success Center</b>
<b>Victor Constantini 855702156</b>	<b>Spanish, Writing &amp; Grammar</b>	<b>10</b>	<b>140</b>	<b>\$ 16.00</b>	<b>\$ 2,240.00</b>	<b>Academic Success Center</b>
<b>Philippe Eberhard 1/18 - Ph.D 855</b>	<b>French, German, Writing</b>	<b>6</b>	<b>84</b>	<b>\$ 18.00</b>	<b>\$ 1,512.00</b>	<b>Academic Success Center</b>
<b>Alec Ayers 09/19 - Ph.D. 855202943</b>	<b>Anthropology, Sociology, History, Philosophy, Geography</b>	<b>23</b>	<b>322</b>	<b>\$ 18.00</b>	<b>\$ 5,796.00</b>	<b>Academic Success Center</b>
<b>Sibylle Frank 855797901</b>	<b>French and Italian</b>	<b>4</b>	<b>56</b>	<b>\$ 16.00</b>	<b>\$ 896.00</b>	<b>Academic Success Center</b>
<b>Grace Moreyra 9/19 -B.A. 855737356</b>	<b>Spanish</b>	<b>4</b>	<b>56</b>	<b>\$ 16.00</b>	<b>\$ 896.00</b>	<b>Academic Success Center</b>

APPENDIX 7  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

Name Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Phillip Patalano 9/15- Ph.D. 855703859	Mathematics - All Levels	24	336	\$ 18.00	\$ 6,048.00	Academic Success Center
Tyler Greengard 855708627	Music	8	112	\$ 16.00	\$ 1,792.00	Academic Success Center
Joanne Schifano 1/98 - M.A. 855100878	Math 1060, 1100, 1110, 1150, 1160, 1300, 1400, 1450, 2300	7	98	\$ 18.00	\$ 1,764.00	Academic Success Center
Michael Forte 3/8 855087993	Mathematics 1060, 1110,1150,1170	10	140	\$ 16.00	\$ 2,240.00	Academic Success Center
Simone Fucilli 9/12 - M.A. 85545315	Political Science, Criminal Justice, History, Geography, Paralegal Studies, Grammar	4	56	\$ 18.00	\$ 1,008.00	Academic Success Center
Lorraine Coco 9/09 - B.A. 855101686	Reading Comprehension, ESL, Grammar	6	84	\$ 16.00	\$ 1,344.00	Academic Success Center
Robert Membreno 3/19 - M.A. 855087868	Spanish - All Levels	5	70	\$ 18.00	\$ 1,260.00	Academic Success Center

**TOTAL    \$    35,196.00**

Submitted by:



Rogerelle Griffin, Director of Academic Success Center

Approved by:



Linda Refsland, Executive Director of Academic Development Programs

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**CONTINUING GRADUATE ASSISTANTS**

	<b>Name</b>	<b>Program Of Study</b>	<b>Assignment</b>
1	Andersen, Lauren	Communication Disorders	Languages & Cultures
2	Avella, Thomas	Music	Music
3	Black, Josephine	Communication Disorders	Communication Disorders & Sciences
4	Brenenson, Helene	Art/MFA Fine Arts	Art - Media Coordination, Public Relations
5	Brown, Malachi	Professional Communication	Communication
6	Brown, Roman	Art/MFA Fine Arts	Art
7	Cacici, Taylor	Art/MFA Fine Arts	University Galleries
8	Ciampi, Madelyn	Prof. Counseling School Education	Graduate Admissions
9	Connolly, Justin	Exercise & Sport Studies, Kinesiology	Sports Information Office
10	Cruz, Kelsey	MBA Business	Financial Aid
11	Davidson, Kemoy	Exercise & Sport Studies, Kinesiology	Athletics
12	Denson, Kidada	MBA Business Admin Human Resources	Economics & Finance
13	Doell, Raymond	Jazz Studies & Performance	University Core Curriculum
14	Dolan, Erin	Higher Ed Admin, Ed Leadership & Prof. Studies	Ed Leadership & Prof. Studies
15	Dovetta, Francesco	MBA Business General	CCOB Dean's Office
16	Eisler, Gabrielle	Communication Disorders	Honors College
17	Elias, Nafin	Clinical & Counseling Psychology	Alumni Relations
18	Grenier, Gabrielle	Clinical & Counseling Psychology	Women's Center
19	Harris, Tiona	MFA Creative & Professional Writing	English
20	Hwang, Lydia	Exercise & Sport Studies, Kinesiology	Kinesiology
21	Jaramillo, Cristina	Prof Counseling School Education	Professional Counseling
22	Longmore-Micham, Catherine	Clinical & Counseling Psychology	Nursing
23	Luna, Alejandro	Music	Accessibility Resource Center
24	Luo, Frank	Clinical Psychology	Sponsored Program
25	Mariano, Danielle	Prof. Counseling Mntl	Special Ed & Counseling
26	Menucci, Marcello	Professional Communication	Communication
27	Puebla, Ryan	Clinical & Counseling Psychology	Prof Development Schools & Community Partnership
28	Rossetti, Julia	Communication Disorders	Office of Field Experience
29	Sherman (Gorodischer), Eden	Clinical Psychology	Institutional Effectiveness
30	Vorobyov, Neli	Communication Disorders	Center for Teaching Excellence
31	Watkins-Bell, Tanaya	Applied Sociology	HSS Dean Office
32	Wyrostek, Bailey	Exercise & Sport Studies, Kinesiology	Athletics

**CONTINUING HALF TIME GRADUATE ASSISTANTS**

1	Anas, Sarah	Clinical Psychology	Academic Foundations
2	Asfare, Sarah	Biology/Biotech	Biology
3	Cook, Elijah	Materials Chemistry	Chemistry
4	Curanovic, Irena	Clinical Psychology	Psychology
5	Gorman, Jane	Clinical Psychology	Psychology
6	Hassabelnaby, Raghad	Clinical & Counseling Psychology	Psychology
7	Liptak, Melanie	Clinical Psychology	Psychology
8	Magee, Sofia	Clinical Psychology	Psychology
9	McTague, Jonathan	Materials Chemistry	Chemistry
10	Sedita, Megan	Clinical Psychology	Psychology
11	Smith-Cordice, Avianne	Clinical Psychology	Psychology

William Paterson University  
 Graduate Assistantship for Consideration by the Board of Trustees  
 Fall 2021 / Spring 2022

**NEW APPOINTMENT**

1	Asberry, Tyra	Clinical & Counseling Psychology	Educational Opportunity Fund Program
2	Barclay, Dakarai	Jazz Studies & Performance	Music
3	Barry, Emma	Prof. Counseling Mntl	Public Health
4	Cruz, Enrico	Communication Disorders	Communication Disorders & Sciences
5	Gentile, Alexa	Prof. Counseling	Elementary & Early Childhood Ed/ Teacher Education: PreK-12
6	Gunaydin, Bilge	Music Jazz Arranging	Music
7	Hertz, Zachary	Professional Communication	Public Relations
8	Jeong, Seongho	MBA Business Marketing	Marketing & Management
9	Kaefer, Matthew	Jazz Studies & Performance	Annual Giving
10	Lauret, Samantha	Communication Disorders	Student Enrollment Services
11	LaVielle, Erin	Communication Disorders	Communication Disorders & Sciences
12	Lindenburg, Ben	Music Jazz Arranging	Music
13	Llanos, Daniel	Professional Communication	Prospect Research
14	Lopez, Joshua	MFA Fine Art	Art Dept - Digital, Media Arts
15	Maldonado, Nicole	Professional Communication	College of Education
16	Martinez, Gladys	Clinical Psychology	Continuing & Prof. Education
17	Marulanda, Alexandra	Prof. Counseling	IRT
18	Moise, Ermilie	MBA Business Admin Human Resources	CCOB
19	Neville, Daniel	Music	Academic Success Center
20	O'Brien, Shannon	Communication Disorders	Accessibility Resource Center
21	Pauly, Ashley	Exercise & Sport Studies	Kinesiology
22	Porcaro, Dominique	Clinical Psychology	Office of Testing
23	Ramirez, Arlene	MFA Fine Art	Instruction & Research Tech
24	Ramirez, Dimary	MBA Business Marketing	Marketing & Management
25	Rehawi, Tamara	Communication Disorders	Communication Disorders & Sciences
26	Rimal, Arohan	Clinical & Counseling Psychology	Office of Student Transitions
27	Salazar, Marcos	MFA Fine Art	TBA
28	Salimbene, John	MFA Creative & Professional Writing	English
29	Smith-Davis, Mary	MBA Business General	Office of International Student and Scholars

**New HALF TIME GRADUATE ASSISTANTS**

1	Agbugui, Amanosi	Clinical Psychology	Psychology
2	Buken, Melisa	Materials Chemistry	Chemistry
3	Cambria, Melissa	Clinical Psychology	Psychology
4	Croce, Joseph	Bio/Biotech	Science Enrichment Center
5	Leslie, Kathryn	Clinical Psychology	Psychology
6	Moura, Fernanda	Clinical Psychology	Psychology
7	Nunez, Luis	Applied Mathematics	Mathematics Sciences
8	Pitt, Taylor	Clinical Psychology	Psychology
9	Rohrer, Maximilian	Applied Mathematics	Mathematics Sciences
10	Romaniello, Christy	Bio/Biotech	Biology /Biotechnology
11	Yeshion, Jordyn	Clinical Psychology	Psychology
12	Zuluaga, Luisa Gallego	Bio/Biotech	Biology /Biotechnology

**GRADUATED/END OF APPOINTMENT**

1	Abdelaziz, Aroob A.	Higher Ed Admin, Ed Leadership & Prof. Studies	Academic Success Center
2	Ackerman, Emily	Communication Disorders	Communication Disorders & Sciences
3	Adler, Elisheva	Clinical Psychology	Psychology
4	Barnett, Miles	Jazz Studies & Performance	Instruction & Research Tech
5	Beach, Mariah	Communication Disorders	Student Enrollment Services
6	Calderon, Luzaidy	Professional Communication	New Student Programs
7	Ciz, Eugene	Professional Counseling School Education	Accessibility Resource Center
8	Colon, Ariela	Professional Counseling School Education	Educational Opportunity Fund Program
9	Cruz, Frankie	Applied Sociology	Sociology
10	Fiore, Jennifer	MFA Creative & Professional Writing	English
11	Fuscaldo, Jeremy	Art/MFA Fine Arts	Instruction & Research Technology
12	Gardner, Ronald	Music	Music
13	Garrick, Richmond	MBA Business Finance	Professional Sales/RBI
14	Gatto, Max	MBA Business General	Institutional Advancement/Special Events
15	Gualtieri, Kyla	Communication Disorders	Office of Testing
16	Harden, Alyson	Clinical Psychology	Academic Success Center
17	Hassler, Collin	MFA Fine Arts	Art
18	Hijazi, Tarek	Clinical Psychology	Elementary & Early Childhood Ed.
19	Jahren, Alyssa	Communication Disorders	Communication Disorders & Sciences
20	Johnson, Matthew	Clinical & Counseling Psychology	Continuing & Professional Ed
21	Kean, Benjamin	Jazz Studies & Arranging	Music
22	Labree, Miranda	Communication Disorders	Communication Disorders & Sciences
23	Merring, Zachary	MBA Business Entrepreneurship	Elementary & Early Childhood Ed
24	Moallem, Erika	Biology/Biotech	Biology
25	Mondragon, Ashley	Clinical Psychology	Academic Success Center
26	Moore, Caroline	Jazz Studies & Arranging	Music
27	Neidleman, Nicole	Professional Counseling School Education	Annual Giving
28	Owens, Leslie	Clinical & Counseling Psychology	Prospect Research
29	Quinones, Nasia	Professional Communication	Public Health
30	Robbins, Joseph	Exercise & Sport Studies, Kinesiology	Kinesiology
31	Silver, Jonte	Art/MFA Fine Arts	Sophomore & Junior Experience
32	Spiegel, Jerryanna	Bio/Biotechnology	Science Enrichment Center
33	Trigoura, Leslie	Materials Chemistry	Chemistry
34	Varner, James	Materials Chemistry	Chemistry
35	Watson, Leah	Clinical Psychology	Psychology
36	Zembriski, Amy	MBA Business Finance	College of Education
37	Zweifel, Spencer	Music Jazz Performance	Music

**RESIGNED**

1	Pavlick, Rebecca	Clinical Psychology	Psychology
2	Petrillo, Anna	Music	Academic Success Center

APPENDIX 7  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

						FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 24, 2021 MEETING	
<b>William Paterson University Personnel Matters</b>							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>APPOINTMENT:</b>	Vivek Agnihotri	Clinical Instructor (NTPP 2 -12 Mo 1/2 Time)	Nursing	U22	9	40,677.83	8/15/2021
	Joanne Affinito	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	U22	9	81,355.66	8/15/2021
	Joan Baguidy	Assistant Director, Student Enrollment Services (PSS3, SC)	Student Enrollment Services	U21	4	63,645.73	8/28/2021
	James Blasi	Instructor (NTPP 2 - 10 Mo)	Art	U20	8	71,156.27	8/25/2021
	Daniela Colon	Advisement Specialist-WP Online Nursing (PSS2, SC)	Nursing	U24	4	73,671.00	8/16/2021
	Lisa DePue	Clinical Instructor (NTPP 2 -12 Mo 1/2 Time)	Nursing	U22	9	40,677.83	8/15/2021
	Jessica Ebegbulem	Counselor/Multicultural Specialist (PSS1, SC)	Counseling, Health & Wellness	U27	4	85,295.21	10/4/2021
	Lisa Foley	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	U22	9	81,355.66	8/15/2021
	Sandra Foley	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	U22	9	81,355.66	8/15/2021
	Eileen Foti	Assistant Professor (NTPP 2 - 10 Mo)	Art	U20	8	71,156.27	8/25/2021
	Elisa Green	Clinical Instructor (NTPP 2 -12 Mo 1/2 Time)	Nursing	U22	9	40,677.83	8/15/2021
	Maria Holguin	Clinical Instructor (NTPP 2 -12 Mo 1/2 Time)	Nursing	U22	9	40,677.83	8/15/2021
	Jessica Jacobson	Head Softball Coach (PSS2, SC)	Athletics	U24	4	73,671.00	8/25/2021
	MaryEllen Levine	Clinical Instructor (NTPP 2 -12 Mo 1/2 Time)	Nursing	U22	9	40,677.83	8/15/2021
	Christina McSherry	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	24	7	83,276.76	8/15/2021
	Nicole Palagano	Assistant Director, Counseling, Health & Wellness (Mng. Asst. Dir. 1, SC)	Counseling, Health & Wellness	D26		98,300.00	8/23/2021
	Allan Paz	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	U22	7	75,543.60	8/15/2021
	Nancy Peterson	Clinical Instructor (NTPP 2 -12 Mo 1/2 Time)	Nursing	U22	9	40,677.83	8/15/2021
	Brian Publik	Director, Enrollment Technology (Assoc. Dir. 1, SC)	VP Enrollment Management	D29		108,000.00	7/31/2021
	Kevin Rodgers	Head Volleyball Coach (PSS2, SC)	Athletics	U24	6	80,074.84	8/16/2021
	Josephine Rodriguez	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	U22	9	81,355.66	8/15/2021
	Samantha Rueter	Clinical Instructor (NTPP 2 -12 Mo)	Nursing	U22	7	75,543.60	8/15/2021
	Michael Stewart	Graduate Admissions Counselor (PSS4, SC)	Graduate Admissions and Enrollment Services	U18	1	47,803.81	8/30/2021
	Demetri Tsanacas	Assistant Professor (NTPP 1 - 10 Mo)	Economics, Finance and Global Business	U26	6	86,567.01	8/25/2021

APPENDIX 7  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 24, 2021 MEETING	
William Paterson University Personnel Matters								
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date	
<b>APPOINTMENT (TEMPORARY):</b>	Annette Baron	Project Specialist	Human Resources	01		75,000.00	7/1/21 - 8/31/21	
	David Ferrier	Project Director (PSS2, SC)	College of Education (Grant)	U24	11	96,084.43	8/1/21 - 12/31/21	
	Berhanu Kibret	Project Specialist	Biology	01		30,000.00	6/28/21 - 6/30/22	
	Christine Neudecker	Project Specialist	Sociology and Criminal Justice	01		60,000.00	5/15/21 - 9/30/21	
	Sherrine Schuldt	Dir. of Coalition & Prevention Svcs. for United for Prevention in Passaic Cnty (PSS2, SC)	Public Health	U24	10	92,882.51	7/1/21 - 6/30/22	
<b>December</b>	Regina Tindall	Director of Compliance and Employee Relations ( Dir. 2, SC)	HR Training	D30		112,400.00	7/1/21 - 8/31/21	
<b>LEAVE OF ABSENCE:</b>	Julie Nagle	Assistant Professor	Art	U24	8	84,783.02	8/25/21 - 12/13/21	
	Lillian Prince	Associate Professor	Art	U28	12	118,357.20	8/25/21 - 12/6/21	
<b>RESIGNATION:</b>	Nadine Aktan	Professor	Nursing	U33	10	141,287.75	8/31/2021	
	Kelli Ann Campa	Coordinator, Student Conduct (Asst. Dir. 2, SC)	Judicial Affairs	U24	7	83,276.76	7/27/2021	
	Tao Guo	Associate Professor	Economics, Finance and Global Business	U25	12	102,241.19	8/24/2021	
	Sarah Keenan	Assistant Director of Institutional Effectiveness (PSS1, SC)	Office of Institutional Effectiveness	U27	5	89,005.04	8/17/2021	
	Gail Kinney	Confidential Secretary	VP Institutional Advancement	19		76,900.00	6/4/2021	
	Regina Manolis	Confidential Administrative Assistant (Conf. Secty.)	Office of the Controller	19		64,000.00	6/25/2021	
	Karen Nadel	Counselor (PSS1, SC)	Counseling, Health & Wellness	U27	6	92,714.89	7/31/2021	
	David Simpson	Resident Director (PSS4, SC)	Residence Life	U18	2	49,208.91	6/19/2021	
	Kenneth Sinatra	Sports Information Director (Asst. Dir. 3, SC)	Marketing	U22	6	72,637.56	8/27/2021	
	Timothy Stanfield	Academic Success Specialist (Asst. Dir. 3, SC)	Academic Success Center	U22	10	84,261.69	9/9/2021	
	Catherine Clare Strange	Project Specialist	Sociology and Criminal Justice	01		30.00	7/30/2021	
	Joelle Tutela	Director of Accreditation and Educational Innovation (Dir. 2, SC)	College of Education	D30		130,500.00	8/3/2021	
	<b>RETIREMENT:</b>	Haruko Taya Cook	Instructor	Languages and Cultures	U18	12	54,474.89	6/30/2021
		Pamela Fueshko	Director, Telecommunications (Dir. 2, SC)	Technology Services	D30		160,700.00	7/31/2021
		Stephen Shalom	Professor	Politics, Legal Studies and Urban Science	U32	12	143,864.47	6/30/2021
Paul Swanson		Associate Professor	Economics, Finance and Global Business	U26	12	107,350.35	7/31/2021	



APPENDIX 7  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 24, 2021 MEETING

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 24, 2021 MEETING
<b>William Paterson University Personnel Matters</b>							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>INTERIM APPOINTMENT:</b>							
Mary Alice Barrows, Career Development Center, Associate Director, (Assoc. Dir. 3, SC), D29, \$85,700.00 to Interim Director (Assoc. Dir 1, SC), \$92,600.00, eff. 7/1/21 - 12/31/21							
Casey Mathern, University Gallery, from Curator of Visual Resources and Collections Manager (PSS2, SC), \$86,478.67 to Interim Director, University Galleries (PSS1,SC), \$96,424.74. eff. 7/3/21 - 12/31/21							
Melkau Zeleke, Mathematics, from Professor, \$143,864.46 to College of Science and Health, Interim Associate Dean, \$173,500.00, eff. 7/1/21 - 6/30/22							
<b>PART TIME APPOINTMENT:</b>							
Leah Woods, College of Education, Project Specialist (Grant), \$17,300.00, eff. 6/7/21 - 5/31/22							
<b>PROMOTION:</b>							
Christina Aiello, Graduate Admissions and Enrollment Services, from Assistant Director (PSS3, SC), \$85,799.00 to Associate Director, (Assoc. Dir. 2, SC), \$93,520.00, eff. 7/3/2021							
A. Joseph Alaya, Enterprise Information Services, from Associate Director EIS (Assoc. Dir. 1, SC), \$130,500.00, to Director EIS (Dir. 2, SC), \$143,550.00, eff. 8/1/2021							
Francisco Diaz, VP Student Development, from Associate VP for Campus Life (Assoc. Dean), \$162,100.00, to Associate VP for Campus Life (Dean), \$175,100.00, eff. 7/3/2021							
Jennifer Digisi, Annual Fund, from Associate Director of Annual Giving (Asst. Dir. 2, SC), \$89,680.57, to Director of Annual Giving (Dir. 3, SC), \$105,138.00, eff. 8/14/2021							
Samantha Green, Office of the Controller, Associate VP-Finance & Controller (Assoc. Dean), \$175,200.00, to Associate Vice President and Chief Financial Officer (Assoc. Dean), \$185,000.00. eff. 6/1/2021							
Eileen Lubeck, VP Student Development, from Assistant Dean of Students (Dir. 1, SC), \$157,800.00, to Dean of Students (Assoc. Dean), 170,400.00, eff. 7/3/2021							
Dayana Nunez, Financial Aid, Counselor (PSS4, SC), \$62,139.49 to Financial Aid Assistant Director (Asst. Dir. 3, SC), \$66,825.50, eff. 7/3/2021							
Yvette Viera Villanueva, Institutional Advancement, Dir. Finance Operations and Advancement Svcs. (Dir. 3, SC) \$116,400.00 to Senior Director (Dir. 2, SC), \$132,00.00. eff. 8/14/2021							
<b>FOR INFORMATIONAL PURPOSE:</b>							
Vishweshwara Bhat, Communication Disorders and Sciences, Associate Professor, Deceased 7/22/2021							